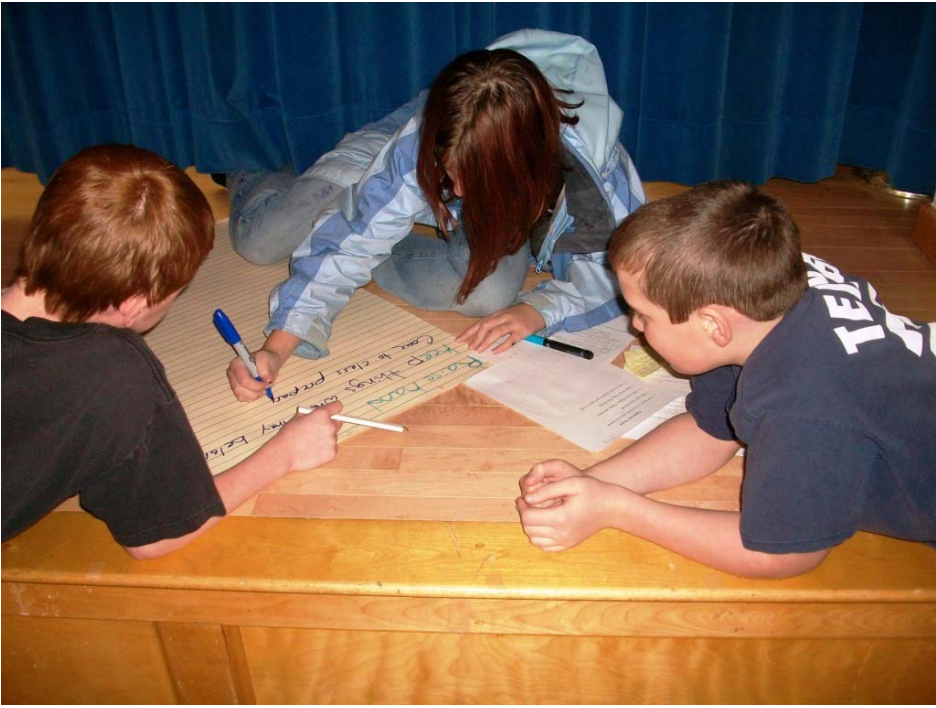


The following pictures show the process the students at Cave Hill School took to meet the mandate to implement and roll out the Positive Behavior Intervention Support (PBIS) program. After careful review of all the documents and matrices it was apparent that the enormity of the PBIS system and its perceived top-down approach did not fit our small school.

We recognized that the process would better fit our students by empowering them to build the Tier 1 level of PBIS. Through student empowerment the people we serve will own the process, know the challenges, and identify the solutions. An 8 member student council was established with a charter to represent the interests of their classmates and write a school constitution that has 3 to 5 rules that apply to all students within the “Bus-to-Bus” parameter.

The next step for the council since the constitution was ratified is the identified consequences and other issues the student body identified during the school town meeting. The synergy and confidence that our students have demonstrated throughout this process has been extremely beneficial. We look forward to seeing where the democratic momentum will take the school.



Council Reps make a list of all their respective classroom rules.



Council reviews all the rules looking for similarities.



Council Reps cut up similar rules for sorting in order to identify 3 or 5 rules that would serve as the main rules of the school's constitution.



Council Reps took the first draft of the constitution to their constituents (classmates) for feedback. After much debate the first draft was rejected because the student body wanted more specific rules. The council decided that we should hold a School Town Meeting so all voices could be heard. A town meeting was held and the council was sent back to their chambers (library) to continue work on the constitution.



Council Reps took over 120 inputs and sorted them again by similarities and wrote a second version of the constitution.



A whole school vote was taken to either accept or reject the second version of the constitution. Council Reps tallied the vote and the Constitution was ratified 57 to 18.

# Cave Hill School Constitution

We the students of Cave Hill School in order to create a safe place where we can learn, get our work done, and have fun will...

1. Be Respectful
2. Use the Golden Rule
3. Be Kind
4. Do Y.E.S.

Y - Take care of yourself

E - Take care of each other

S - Take care of the school