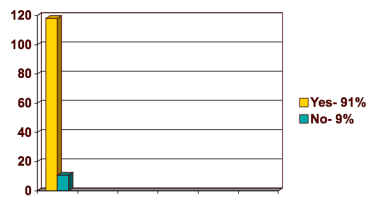


PBIS Survey Results

Natasha L. Smith, PhD
04/14/2009

- 130 persons completed survey

Discipline Ladder helpful in managing behavior?



Changes to the discipline ladder?

- None- it gives students a chance to correct behavior before it goes to the administrator
- More consistency among teachers/administrators
- More punitive consequences sooner in the ladder
- More clarity on the types of behaviors that are referable.

PRIDE relevant?



P.R.I.D.E.

- Punctuality
- Respect
- Integrity
- Determination
- Excellence

Changes to the Behavioral Expectations?

- None
- Words are too vague
- Need concrete examples of behaviors
- Need examples of negative behaviors for each domain

How often do you give out PAWS?

Not at all	21%
1-2 per week	54%
3-5 per week	18%
one per day	2%
several a day	2%

79% of staff gives out a paw at least once per week!!!

PAW worthy behavior?

- When a student goes above and beyond what is expected.
- Helping someone else
- Great improvement
- Doing something without being asked
- Showing kindness and respect toward others

PBIS Lessons?

None	33%
Once	24%
Kedre	6%
Beginning	14%
Quarterly	15%
Quarterly plus	3%

Teaching expected behaviors

- Modeling
- Social Contract
- Teachable moments
- Positive reinforcement
- Incorporate PBIS principles into lessons

How effective are rewards?

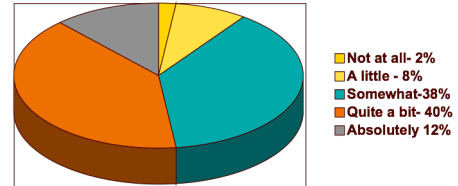
Not at All	4%
A little	15%
Somewhat	46%
Very Much	25%
Absolutely	10%

Only 4% thinks the rewards are not effective!!

Reward recommendations

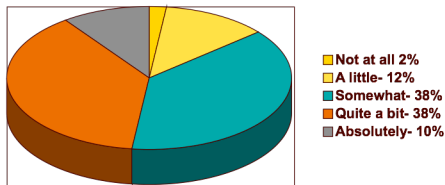
- Involving students in the process
- More active rewards- e.g field day, bowling
- Rewards that involve student/staff interaction- e.g. pie eating contest
- Advertise rewards more- e.g. on TV

How effective is PBIS in encouraging appropriate behavior?



90 % thinks PBIS is effective in encouraging appropriate behavior!!

How effective is PBIS in managing problem behavior?



What works?

- Discipline Ladder- known sets of consequences
- Providing expectations
- Rewards

Recommendations?

- None
- Implemented more consistently by all teachers
- Teacher PBIS rewards
- Tweak the rewards- bigger, better, more often, less often,
- Tweak the PAW system- make more meaningful
- Tweak the behavioral expectations.

Next Steps!!!

- Video shown tomorrow reviewing PRIDE
- Going for the Gold!!! Recognition from the State of Maryland as a PBIS school. First high school in Howard County. One of 3-5 in the state of Maryland.
- Pam Blackwell is doing an evaluation to determine PBIS implementation.
– April 17



Next Steps

- PBIS Reward Date: April 28 FIELD DAY!!!
 - 9th grade- 4th period
 - 10-12- 5 & 6th period
- You will receive a survey to indicate what you would like to participate in!!!!
- Principles Advisory & LEO will be a starting point for gaining student input regarding PBIS rewards
- Team has and will continue to review information from this survey and make adjustments.